

**Attachment III: Bosch Volunteer Disclaimer Letter 博世志愿者免责声明书**

To/致: 【 】 (Hereinafter referred to as “Company”) (简称“公司”)

I, 【 】 (Name), voluntarily become Bosch China Volunteer, and voluntarily attend 【 】 volunteer service which organized by the Company (or 【 】) (hereinafter referred to as “Volunteer Service Organization”) (Note: The content, time, location, method, working conditions and safety protection measures of the volunteer service shall be subject to the content set by the volunteer service organization.)

本人, 【 】 (姓名), 自愿成为博世中国志愿者, 并自愿参加由公司 (或 【 】) (以下简称“志愿服务组织”) 开展的 【 】 志愿服务活动 (注: 本次志愿服务活动具体内容、时间、地点、方式、工作条件和安全保障措施等以志愿服务组织方制定的内容为准)。

Here, I know and confirm, volunteer service organization has already provided true, accurate, and complete information related to the volunteer service, and explain risks that may occur during the course of volunteer service. The volunteer service activities shall be appropriate to my age, knowledge, skills and physical condition. I currently have no known mental or physical condition that would impair my capability for full participation as intended or expected of me. Volunteers accepting volunteer service organizations' arrangements to participate in volunteer service activities shall follow their management and accept necessary training. I hereby assume all the risks and legal liabilities arising from or related to the volunteer service, including the personal or property tort liability of myself or any third party for my own reasons, and for this purpose, I hereby further exempt the company, company management and company representatives from any claim, cause of action or other resources from me or the third party.

在此, 本人知悉并确认, 志愿服务组织方已向本人解释和披露本次志愿服务活动中可能存在的风险以及安全注意事项; 本次志愿服务活动与本人年龄、知识、技能和身体状况相适应, 本人目前无已知精神疾病或其它方面的身体健康状况会妨碍或影响本人参加志愿服务活动。本人承诺在参与志愿服务活动过程中服从志愿服务组织的安排和管理, 接受必要的培训。本人愿意承担在参加志愿服务活动过程中产生或与之有关的一切风险和法律责任, 包括因本人原因造成的本人或第三方的财产损失或人身伤害侵权责任, 并且为此本人保证使公司、公司管理层或公司代表免受来自本人和第三方的任何主张、索赔和追索。

If I take part in volunteer service activities with third party such as relatives or friends, all risks and legal liabilities arising from or related to volunteer service activities have nothing to do with the Company.

如本人携同亲友等第三方一起参加志愿服务活动的, 在参加志愿服务活动过程中产生或有关的一切风险和法律责任概与公司无关。

I have carefully read Bosch Volunteer Time-Off regulation, understand, and agree with all of Bosch Volunteer terms and conditions.

本人已仔细阅读并知悉公司制定的包括但不限于《博世志愿者带薪假规定》内的博世志愿者相关规定, 本人同意遵守博世志愿者相关规定的所有条款和条件。

Activity Location/活动地点:

Date/日期:

Time Duration/服务时间:

Signature/签名: